

Service Trades Council Union
c/o TCU/IAM Local 1908
5885 Richard Street Jacksonville, FL 32216

May 14, 2020

Mrs. Christie Sutherland
Director, Labor Relations
Walt Disney World Parks and Resorts
1675 Buena Vista Drive
Orlando, FL 32830

Via Email

Dear Mrs. Sutherland

This is to follow up on our previous conversation and understanding related to the memorandum of understanding dated May 13, 2020 between Walt Disney World and STCU. The parties hereby agree to the following:

- Cast Members who are recalled under the terms of the MOU to a position other than their stasured position prior to furlough will be returned to the previously stasured position when it becomes available.
- All existing approved time off/vacation will continue to be honored.

If the above correctly reflects our understanding, please sign in the space provided below and return a copy for my records.

Respectfully,



Matt Hollis
President, Services Trades Council Union

I Concur:



Christie Sutherland, Director Labor Relations